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Aric Cummings

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EXPERIENCE

ELEMENTARY SCHOOL SOCIAL WORKER
Boston, MA
12/2014 – present

- Facilitate workshops and other learning opportunities for students and teachers
- Unwavering commitment to our students and their success
- Run individual and group counseling sessions with research based social and emotional practices
- Knowledge of community social service resources and how to access them
- Participate in intervention meetings to thought partner with teachers around social and emotional interventions
- Model and uphold the KIPP Dallas-Fort Worth vision and values
- Development and implementation of intervention and prevention programs that will assist in the reduction of at-risk students

P/T SCHOOL SOCIAL WORKER
Chicago, IL
07/2012 – 10/2014

- Provides staff consultation on behavioral/emotional/environmental issues affecting student participation in the learning process
- Provides individual and group therapeutic counseling to students
- Provides social work case management for students and families
- Provides parent or guardian educational workshops on identified issues related to adolescent development, stress reduction, discipline and safety and teacher/parent/student communication
- Completes risk assessments on referred students
- Completes functional behavior assessments and created behavioral intervention plans on identified students
- Provides social work case management for students

SCHOOL SOCIAL WORKER
Houston, TX
10/2007 – 03/2012

- Help all stakeholders understand child development and how it affects student performance academically and social/emotionally
- Coordinate programming on sex education, bullying drug and alcohol awareness, gang and violence prevention, and character development
- Provide consultation and support to teachers working with students
- Create and fosters a positive learning environment
- Provide 1:1 and small group (2-6 students) services and classroom support to special education students
- Provides individual and group teaching to students
- Establish and maintain strong communication lines with all parents

EDUCATION

EAST CAROLINA UNIVERSITY
Master's Degree in Social Work

SKILLS

- Strong attention to detail
- Excellent communication skills (written and verbal)
- Great interpersonal skills
- Able to multitask efficiently and effectively
- Solid documentation and assessment skills
- Highly organized
- Coordinate services for and communications with students' families and other social service resources
- Communicate effectively with parents and all stakeholders involved in the IEP process
- Use clinical skills to provide group and individual counseling
- Provide crisis counseling to students and families experiencing mental health and/or social service emergencies



HR INTERVIEW

Tell Me About Yourself

Job Interview Tips

Examples Included

Don't be modest. How did you deal with this situation?Whatâ for you a constructive criticism? The issue is equally important. So you might want to ask about management style, or what your predecessor did. Many otherwise highly qualified candidates may be caught off guard by questions they cannot answer. They might like to feel that you want to specialize and take on more responsibilities. What are your salary expectations?CiÃ a horrible question. He just seems unfair. How did you do that?With whom do you have the best communication?Imagine you have a coworker that you don't with but you need his help on a project for which you are responsible. And finish with your USP.Where do you see yourself five years from now?Maybe this job is just a swab. But don't be arrogant. So you should know the details of the role and why you (could) want to work for that particular company.What's your greatest weakness'?CÃ unÃ art to answer this question; it's about rotating your weakness as a strength. Ã + Ã OH\$ Download The Ultimate Candidate Interview & Employee Onboarding Checklist! Communication Skills Questions are used to test and measure capacity candidates to communicate correctly with different people in different situations (e.g. supervisors, team members, customers, suppliers, etc.).The ability to communicate correctly necessary not only to be more productive in the workplace, but also to create a healthy and happy working environment.Here are some of the best communication questions:How would you explain a complex technical problem to someone who does not know the technical terminology? You might also ask about the prospects for career . Howwas it for you? In person? Summarize your CV highlights and highlight ehcfilauq ehcfilauq experience that meet the requirements for the job. But don't go too far. How would you handle this? Maybe in five years, you don't want anything to do with this company anymore. How would you do that? What did you do?Describe a situation where you needed to work with a client or a client who was very different from you. Would you try to get help in any other way?Looking for additional questions to ask your candidates in an interview? Telling them you're never stressed isn't necessarily a good idea. Always remember that you are not (probably) the only selected candidate. Describe a situation where team members on a project you were working on did not agree with your ideas. It's kind of an icebreaker, even if the thought of it makes you shudder. But whatever you do, don't tell her. Preliminary research is essential. Do you use modern recruiting software? Interviewers expect candidates to demonstrate their knowledge of the company and what attracts them about the position they have applied for. Discover the industry standard. And give a salary range instead of an exact amount Ã or, if possible, postpone the application to your second interview.Why did you (or want to) leave your last (or current) job?This is not an opportunity to pounce on another employer. See how your life can be easier. Instead, talk about your career progression goals and how your advancement will also be them. Even if they believe you, they could only assume that you worked only in comfortable environments.Why should I hire you?They're asking for your sales pitch with this. Please mention five aspects of communication within an organization that need to be present so that you can give your best and work in the most effective way?If I had to choose between being a listener or a good communicator, which would you choose? 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What would you do if there was a failure in communication at work? Have you ever dealt with some obstacles or difficulties in communicating your ideas to a manager? But you are also factual and pragmatic. Do you ask me for me? No, the interview is not over. If not, you're losing him out.

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